

March 24, 2014

It is my privilege to write a letter of recommendation for Christopher Kelly. Three years ago, I hired Mr. Kelly. This hire would prove to be one of the best of my career.

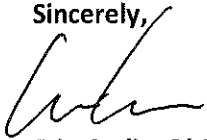
Originally hired as an adjunct instructor, Mr. Kelly quickly established himself as a consummate professional with top-notch instructional skills. Moreover, he truly impressed me with his work ethic. This work ethic along with a rare ability to work across multiple programs (Criminal Justice, IT, & Allied Health) resulted in my offering Mr. Kelly a position as a full time instructor. Shortly after his acceptance, I saw that in addition to possessing an outstanding work ethic, great instructional skills, and impressive versatility, he was also a natural coach and creative problem solver. Consequently, I promoted him to the role of Program Manager for the Computer Technology and Internet Security (CTIS) program.

Mr. Kelly has earned the accolades that support such claims. He was consistently among the top performers in Instructor Satisfaction. In truth, it was rare that he did not earn a rating of 100%. He was also a recipient of the Instructor of the Term recognition. Furthermore, once he took the helm of the CTIS program, CTIS Student Satisfaction saw some of its highest ever ratings.

Most importantly, the real reason that Mr. Kelly is among my best hires is his integrity. Being an honest professional with a strong ethical foundation, Mr. Kelly was a true cultural leader on our campus. Our campus projects a *Culture of Caring*, which simply would not have been possible without Mr. Kelly's leadership and, of course, his sense of humor.

In closing, if your organization requires someone with the ability to think strategically, develop and implement curricula across a variety of mediums, and someone who is both dependable and trustworthy, I strongly and without reservation recommend Christopher Kelly.

Sincerely,



Erin Carlin, PhD

Campus President & Director of Education

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